

**MINUTES OF THE TWENTY-NINTH MEETING OF /
THE GREATER SUDBURY PUBLIC LIBRARY BOARD**

January 22, 2026
Hybrid Meeting

Commencement: 5:38 p.m.
Adjournment: 6:50 p.m.

PRESENT

M. Bellmore (arrived 5:51 pm), E. Benoit, K. Bowman, S. Lavallie, D. McIntosh, M. Lamarche, P. Arora, T. Laughren,

REGRETS

none

STAFF

Brian Harding, CEO and Chief Librarian
Mette Krüger, Manager of Libraries and Heritage Resources
Laura Lavigne, Manager of Patron Experience

GUESTS

n/a

CALL TO ORDER

Meeting was called to order at 5:38 p.m.

**LAND
ACKNOWLEDGEMENT**

The Greater Sudbury Public Library serves a community located on the lands of the Anishnawbek Peoples and within the territory of the Robinson Huron Treaty of 1850. This is the traditional territory of Atikameksheng Anishnawbek, the Wahnapiatae First Nation and the Sagamok First Nation. Greater Sudbury Public Library gratefully acknowledges these Indigenous Nations for their guardianship of this land.

**DECLARATIONS OF
CONFLICT OF INTEREST
AND GENERAL NATURE
THEREOF**

None declared

AGENDA

The following motion was presented:

2026-161 K. Bowman/ T. Laughren

THAT the agenda of the TWENTY-NINTH meeting of the Greater Sudbury Public Library Board, January 22, 2026, be approved as amended.

CARRIED

CONSENT AGENDA

The following motion was presented:

2026-162 E. Benoit / S. Lavallie

THAT the Consent Agenda be approved

CARRIED

CLOSED SESSION

No items

M. Bellmore arrived 5:51 pm.

PRESENTATIONS

8.1 New Central Library Project Update (Brian Harding / Mette Krüger)

Focus of Cultural Hub Project is currently the Municipal Services Relocation. Design development is nearing completion apart from some outstanding challenges that we are working through with the project team.

B. Harding delivered a presentation outlining:

- Cultural Hub Project Progression
- components of the New Central Library Project 2026, including design development (e.g., furniture, fixtures, and equipment), technology plan (including inventory control system), and service delivery model (including service level framework)
- components of the New Central Library Project in 2027 (e.g., Opening Day collection, decommissioning of current Main Library)
- Additional initiatives related to the Cultural Hub (funding/sponsorship, Indigenous relationship building, Cultural Hub Operations Committee)

A discussion arose about the budget for furniture, fixtures, and equipment at the New Central Library.

8.2 Strategic Plan and Annual Work Plan (Brian Harding)

B. Harding delivered a presentation outlining the status of the Board's Strategic Plan (2026-2028) and Staff's action plan (2026) following the roadmap identified in GSPL's Long Term Plan.

Admin Team meeting on Jan. 23 to review the shortlist of actions identified by the Strategic Leadership Team from a resourcing lens.

On track to finalize the action planning work by early February. Expecting to kick off projects shortly thereafter.

Marketing Specialist is working on an accessible version of the Strategic Plan (2026-2028) for public consumption.

Priorities include Service Excellence, Culture of ongoing innovation and improvement.

Expect regular reporting to the Board on the status of the actions through the CEO's Report, which will reflect the Board's strategic objectives.

ITEMS FOR ACTION

9.1 Report – Board Recruitment (Brian Harding)

B. Harding presented a written report to the Board, outlining options for the Board to evaluate for recruitment call-out.

The *Public Libraries Act* stipulates that Board vacancies must be filled unless vacancy occurs prior to 45 days before an election.

The following motion was presented:

2026-163 S. Lavallie/ M. Lamarche

THAT the Greater Sudbury Public Library Board direct the Governance Committee to initiate the director recruitment process and present recommended candidates to the Board for approval.

CARRIED

REPORTS

10.1 Chair's Report (Michael Bellmore)

M. Bellmore presented a verbal report and indicated that he has recently made contact with the Chair of the Sault Ste. Marie Public Library Board and looks forward to connecting both library boards.

10.2 CEO's Report (Brian Harding)

B. Harding presented a written report.

ITEMS FOR INFORMATION

11.1 2025 Public Library Operating Grant

B. Harding presented a written report.

11.2 Bill C-15 Impacts on Library Services

B. Harding presented a written report.

11.3 Council-initiated Review of Citizen Service Centres

Discussion

CORRESPONDENCE

No items

OTHER BUSINESS

No items

ADJOURNMENT

The following motion was presented:

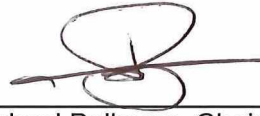
2026-164 P. Arora / K. Bowman

THAT this meeting does now adjourn. Time: 6:50 p.m.

CARRIED



Brian Harding, CEO



Michael Bellmore, Chair