

**MINUTES OF THE TWENTY-SEVENTH MEETING OF  
THE GREATER SUDBURY PUBLIC LIBRARY BOARD**

November 27, 2025  
Hybrid Meeting

Commencement: 5:19 p.m.  
Adjournment: 6:13 p.m.

**PRESENT**

P. Arora, M. Bellmore, E. Benoit, K. Bowman, M. Lamarche, T. Laughren, S. Lavallie, D. McIntosh, A. Thomson

**REGRETS**

n/a

**STAFF**

Brian Harding, CEO and Chief Librarian  
Colin Burns, Administrative Coordinator of Library Resources  
Mette Krüger, Manager of Libraries and Heritage Resources  
Laura Lavigne, Manager of Patron Experience

**GUESTS**

n/a

**CALL TO ORDER**

Meeting was called to order at 5:19 p.m.

**LAND  
ACKNOWLEDGEMENT**

The Greater Sudbury Public Library serves a community located on the lands of the Anishnawbek Peoples and within the territory of the Robinson Huron Treaty of 1850. This is the traditional territory of Atikameksheng Anishnawbek, the Wahnapiitae First Nation and the Sagamok First Nation. Greater Sudbury Public Library gratefully acknowledges these Indigenous Nations for their guardianship of this land.

**DECLARATIONS OF  
CONFLICT OF INTEREST  
AND GENERAL NATURE  
THEREOF**

None declared

**AGENDA**

The following motion was presented:

2025-147 T. Laughren / K. Bowman

**THAT** the agenda of the TWENTY-SEVENTH meeting of the Greater Sudbury Public Library Board, November 27, 2025, be approved as amended.

**CARRIED**

**CONSENT AGENDA**

The following motion was presented:

2025-148 M. Lamarche / E. Benoit

**THAT** the Consent Agenda be approved

**CARRIED**

**CLOSED SESSION**

*No items*

## **PRESENTATIONS**

*No items*

## **ITEMS FOR ACTION**

### **9.1 Survey of Board Preferences**

A. Thomson presented a report to summarize the results of the Survey of Board Preference and outlined the recommendations in the report. Board members agreed to continue meeting 7 times per year, but to move the start time to 5:30 p.m. The Board also reviewed the Committees' membership based on the results of the Board Preferences survey.

The following motion was presented:

2025-149 A. Thomson / K. Bowman

**THAT** the Board accept the recommendations arising out of the recent Board Preferences Survey.

**CARRIED**

The following motion was presented:

2025-150 P. Arora / D McIntosh

**THAT** councillor McIntosh be appointed to the GSPL Finance & Audit committee.

**CARRIED**

### **9.2 Report – 2026-2028 Strategic Plan**

B. Harding shared the draft 2026-2028 GSPL Strategic Plan. This report builds upon the work done on the Long-Term Plan, and lays out direction for GSPL's next three years. A key feature of the document is the Strategic Priorities and Objectives adopted from the recent Long-Term Plan and re-named Success Indicators. These will help guide the Library's activities over the next three years.

The following motion was presented:

2025-151 A. Thomson / E. Benoit

**THAT** the Greater Sudbury Public Library Board approve the 2026-2028 Strategic Plan.

**CARRIED**

### **9.3 Report – 2026 / 2027 Budget Reapproval**

B. Harding shared a written report. Brian presented the Budget at the CGS Finance and Administration Committee but discovered out there was an error relating to our payback of the loan for the South End Library which appeared to inflate the Library's revenue. There is no impact to our services, but unfortunately, that inflation of our revenue

decreased the ask to the City. Now we need to increase our ask by the corresponding amount (approximately \$30,000). This edited budget will be re-presented to the Finance and Administration committee.

The following motion was presented:

2025-152 K. Bowman / T. Laughren

**THAT** the Greater Sudbury Public Library Board amend Resolution 2025-144 to reflect the revised revenue estimate of \$568,369 for the 2026 budget year and \$558,314 for the 2027 budget year resulting in a revised CGS Operating Grant estimate of \$10,609,059 for the 2026 budget year and \$10,959,543 for the 2027 budget year.

**AND THAT** the Greater Sudbury Public Library Board direct the CEO and Chief Librarian to present the revised 2026 and 2027 budget estimates to City of Greater Sudbury Council in accordance with the Public Libraries Act.

**CARRIED**

#### 9.4 Report – 2026 GSPL Board Meeting Schedule

B. Harding shared a written report outlining the Board and Committee meeting schedules for 2026. The dates follow the same pattern as 2025, but with a change to a 5:30 start time.

The following motion was presented:

2025-153 A. Thomson / E. Benoit

**THAT** the Greater Sudbury Public Library Board approve the 2026 Board Meeting Schedule as presented.

**CARRIED**

#### 9.5 Report – 2026 Schedule of Operations – Appendix 1 Exceptions

B. Harding presented a written report outlining the Library's closure days for 2026. Closure days are essentially determined by the City's Collective Agreement and follow the same pattern as 2025.

The following motion was presented:

2025-154 D. McIntosh / M. Lamarche

**THAT** the Greater Sudbury Public Library Board approve the 2026 Schedule of Operations – Exceptions as presented.

**CARRIED**

## **REPORTS**

### 10.1 Chair's Report (Michael Bellmore)

M. Bellmore presented a verbal report thanking the CEO for presenting the Board Budget at Council and A. Thomson for tallying the Board Preferences.

#### 10.2 Governance Committee Chair's Report

A. Thomson presented a verbal report, making Board members aware of a few bylaw amendments coming up, and inviting them to suggest any additional items prior to the next Governance meeting.

#### 10.3 CEO's Report (Brian Harding)

B. Harding presented a written report. He highlighted that he has been invited to sit on the Cultural Hub Steering Committee which has given him better insights into the project including the challenges being faced. This new conduit will generate more information and updates for the Board going forward.

#### ITEMS FOR INFORMATION

*No items*

#### CORRESPONDENCE

##### 12.1 Shaar Hashomayim Congregation of Sudbury RE: Letter of Concern Regarding Use of Library Space

B. Harding presented a correspondence directed to the Board from the Shaar Hashomayim Congregation. Brian outlined his response to the complaint which included an investigation into alleged breached of GSPL policy. He has proposed meeting with the Synagogue's Board and recommended that GSPL Board members attend that meeting.

The Board supported Brian's response.

#### OTHER BUSINESS

*No items*

#### ADJOURNMENT

The following motion was presented:

2025-155 M. Lamarche / S. Lavallie

**THAT** this meeting does now adjourn. Time: 6:13 p.m.

**CARRIED**



Brian Harding, CEO



Michael Bellmore, Chair