

**MINUTES OF THE TENTH MEETING OF
THE GREATER SUDBURY PUBLIC LIBRARY BOARD**

December 12, 2019
Mackenzie Boardroom

Commencement: 4:49 p.m.
Adjournment: 5:22 p.m.

PRESENT

M. Bellmore, C. Zuliani, S. Townend, M. Lalonde

REGRETS

Councillor M. Signoretti, B. Brisco, S. Belanger

CITY STAFF

Mette Krüger – Interim CEO
Ian Wood – Executive Director of Strategic Initiatives, Communications
and Citizen Services
Patricia Cote – Administrative Assistant in Strategic Initiatives,
Communications and Citizen Services
Rick Clouthier – Manager of Citizen Services
Samantha Morel – Curator
Laura Koskocky – Curatorial Assistant

Meeting was called to order.

AGENDA

The following motion was presented:

2019-37 M. Lalonde / S. Townsend

THAT the agenda of the Tenth meeting of the Greater Sudbury Public
Library Board be adopted.

CARRIED

**DECLARATIONS OF
CONFLICT OF INTEREST
AND GENERAL NATURE
THEREOF**

None declared

MINUTES

The following motion was presented:

2019-38 C.Zuliani / M. Lalonde

Amendment of date from December 12th to November 28th, 2019

THAT the minutes of the Ninth Meeting of the Greater Sudbury Public
Library Board held on November 28th, 2019 be adopted.

CARRIED

APPOINTMENTS

Appointment of the Greater Sudbury Public Library Board Personnel Committee

There was a show of hands for those members who would be interested. Interested members were: M. Lalonde, C. Zuliani, Councillor M. Signoretti (via communication with C. Zuliani).

The following motion was presented:

2019-39 C. Zuliani / M. Lalonde

THAT the GSPL Board establish a personnel committee.

BOARD ORIENTATION

None

POLICY REVIEW

None

REPORTS

Chair's Report

The Governance Report went public November 25th, 2019. It was also sent to the Audit Committee on December 3rd, 2019. The Board is prepared for changes as a result of the report. Moving forward the board has taken steps to begin strategic planning process.

Bill 132 has been past therefore changing the minimum number of Library Board meetings required per year to 7 from 10.

M. Bellmore believes the Manager position and the position of the CEO should be two separate positions. There was an update on the Manager of Libraries & Heritage Resources position. The requisition has been forwarded to ELT for signature. Patricia will follow up making sure posting will close no sooner than January 15th, 2019 due to Christmas/New Year's holidays. Further discussion surrounding who will be short listing and interviewing.

M. Bellmore requested a change to the Library Board start time. Board members reached consensus to hold Board meetings at 4:30pm to 6:00pm. A resolution will be required for meetings to go past 6:00pm.

CEO's Report

Mette Krüger, Interim CEO, provided an update on operations.

Recruitment continues with five permanent full time vacancies, nine permanent part-time, one temporary part-time and one temporary full-time vacancy. This is not including the vacancies created due to the Manager of Libraries and Heritage Resources position which in itself is creating four additional vacancies as a direct result of backfilling.

M. Krüger gave an update on successful initiatives/events that took place at the library this past month:

- Repair Café – helps community repair items instead of discarding them. Social media responses have been positive with 4,000 views and 100 comments. M. Kruger shared the vision moving forward for Repair Cafés.
- Harry Potter event - 38 people attended during the month of November. With positive feedback. D & D continues to grow to the point current space is no longer adequate.
- Health and wellness programs such as Yoga, exercise programs and meditations continue to be popular.

The Board will be sending two Board Members to the OLA Super Conference. Board Members will be Michael Bellmore and Michel Lalonde.

CORRESPONDENCE

None

OTHER BUSINESS

Dates and Times for GSPL Board Meetings in 2020

Dates and times were reviewed. Number of scheduled meetings will remain at 10 per year.

ADJOURNMENT

The following motion was presented:

2019-40 S. Townend / C. Zuliani

THAT this meeting does now adjourn. Time: 5:22 p.m.

CARRIED

Mette Krüger, Acting Secretary

Michael Bellmore, Chair