

**MINUTES OF THE TWENTIETH MEETING OF  
THE GREATER SUDBURY PUBLIC LIBRARY BOARD**

January 23, 2025  
Hybrid Meeting

Commencement: 5:18 p.m.  
Adjournment: 5:44 p.m.

**PRESENT**

P. Arora, M. Bellmore, E. Benoit, K. Bowman, M. Lamarche, T. Laughren, D. McIntosh, A. Thomson

**REGRETS**

n/a

**STAFF**

Brian Harding, CEO and Chief Librarian  
Mette Kruger, Manager of Libraries and Heritage Resources  
Laura Lavigne, Manager of Patron Experience  
Colleen Burns, Administrative Co-ordinator of Library Services

**GUESTS**

n/a

**CALL TO ORDER**

Meeting was called to order at 5:18 p.m.

**LAND  
ACKNOWLEDGEMENT**

The Greater Sudbury Public Library serves a community located on the lands of the Anishnawbek Peoples and within the territory of the Robinson Huron Treaty of 1850. This is the traditional territory of Atikameksheng Anishnawbek, the Wahnapiatae First Nation and the Sagamok First Nation. Greater Sudbury Public Library gratefully acknowledges these Indigenous Nations for their guardianship of this land.

**DECLARATIONS OF  
CONFLICT OF INTEREST  
AND GENERAL NATURE  
THEREOF**

None declared

**AGENDA**

The following motion was presented:

2025-111 K. Bowman / E. Benoit

**THAT** the agenda of the TWENTIETH meeting of the Greater Sudbury Public Library Board, January 23, 2025 be approved.

**CARRIED**

**CONSENT AGENDA**

The following motion was presented:

2025-112 A. Thomson / T. Laughren

**THAT** the Consent Agenda be approved

**CARRIED**

**CLOSED SESSION**

n/a

## **PRESENTATIONS**

### **8.1 GSPL Long Term Plan Update**

B. Harding provided an update on the Library's Long-Term Planning process. We have entered the Analysis and Reporting (final) phase which will include validating the draft findings, workshopping it with senior staff, further engaging with the Board, and then organizing an Implementation Plan working meeting with the Board.

### **8.2 Board Recruitment Update**

Following two resignations, B. Harding moved forward two processes: 1) following the Board's recommendation, inviting Stacey Lavalie (who has accepted), with the nomination likely coming to the City's Nomination Committee in February; 2) to fill the other vacancy, Councillor McIntosh has been nominated by CGS City Council.

## **ITEMS FOR ACTION**

no items

## **REPORTS**

### **10.1 Chair's Report (Michael Bellmore)**

M. Bellmore provided a verbal report noting the Mayor's re-organization of the City's Organizational Structure. M. Bellmore has received positive community feedback about the library recently. He has been engaged in the CEO Review Process. In anticipation of the upcoming Provincial election, the Chair invited members to inquire with their local candidates to see where they stand regarding support for libraries.

### **10.2 Evaluation Committee Report (Ashley Thomson)**

A. Thomson gave a verbal report indicating that the CEO/Chief Librarian evaluation process is now underway. Everyone who has been a member of the Board for over a year was consulted, as well as the CEO/Chief Librarian. A. Thomson will compile the results and then will present a recommendation to the group. He expressed gratitude to the other Members for their prompt replies.

### **10.3 CEO's Report (Brian Harding)**

B. Harding provided the Board with a written report. He gave a verbal update on the successful Coordinator of Public Services recruitment.

## **ITEMS FOR INFORMATION**

### **11.1 Report – 2025 Operational Plan Draft**

B. Harding provided a written report. The CEO/Chief Librarian is soliciting feedback from staff and the Board which will be incorporated into a new draft which will be presented to the Board for approval in March. There was a desire for the Plan to align with staff resources and not be too ambitious. Once the Long-Term Plan is ready, we will have the opportunity to review the Operational Plan

mid-way through the year and potentially revise priorities.

11.2 Report – Monthly Financial Report – December 2024 (Year End)

B. Harding shared a written report with the Board. He also pointed out the draft year-end Budget and noted that there are still a few weeks during which revisions to the 2024 numbers may come in. The Chair commended the CEO/Chief Librarian for managing the Library's finances prudently.

The following motion was presented:

2025-113 P. Arora / D. McIntosh

**THAT** the Greater Sudbury Public Library Board receive the Monthly Financial Report for information

**CARRIED**

**CORRESPONDENCE**

12.1 Ministry of Tourism, Culture, and Sport RE 2024-2025 Public Library Operating Grant Approval

This grant was deposited though very delayed. The 2024 Annual Survey statistics portal has now opened.

12.2 City of Greater Sudbury RE Board Members Remuneration and Expenses

M. Bellmore spoke to this report. B. Harding will inquire with Clerks when the report will be published.

12.3 Brian Harding RE GSPL Board Appointment – Resignation of Councillor Fern Cormier

The Board expressed thanks for Councillor Cormier's time contributing to the Greater Sudbury Library Board.

12.4 Brian Harding RE GSPL Board Appointment – Resignation of Councillor Mark Signoretti

The Board expressed gratitude for Councillor Signoretti's many years of service to the Greater Sudbury Library Board.

**OTHER BUSINESS**

No items

**ADJOURNMENT**

The following motion was presented:

2025-114 M. Lamarche / A. Thomson

**THAT** this meeting does now adjourn. Time: 5:44 p.m.

**CARRIED**

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Brian Harding, CEO

A stylized, handwritten signature in black ink, featuring a large, circular loop on the left and a smaller, more complex shape on the right.

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Michael Bellmore, Chair